

Sojourn Midtown Community Life  
**COMMUNITY GROUP LEADER**  
Values Based – Competency Model



**Biblical Faithfulness**

We are submitted to and shaped by God's Word.

*2 Timothy 3:16*



**Gospel Centrality**

Jesus forms and fuels everything we do.

*1 Corinthians 2:1-5*



**Transformative Relationships**

We pursue intentional community, compelled by God's love.

*Romans 12:1-16*



**Diverse Fellowship**

Every person matters to God so they matter to us.

*Galatians 2:28*



**Creativity and the Arts**

We are created to be fruitful and cultivate beauty in all things.

*Genesis 1:28*



**Relentless Mission**

We send and sacrifice for our neighborhoods and the nations.

*Matthew 28:18-20*

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# Behaviors

## Biblical Faithfulness



Understands the Redemptive Story line of Scripture and points to general movements in Scripture.

Delights in the Bible and sharing Scripture with community group.

Uses Scripture to comfort, counsel, and correct self and others.

Leads others to read the Bible for transformation not simply information.

## Gospel Centrality



Understands and shares the Gospel in relation to personal ongoing (in-progress) story.

Expresses an attitude of brokenhearted joy in response to the gospel of grace.

Makes the gospel plain and applies it holistically, knowing that gospel transformation impacts all of life (mind, emotions, actions).

## Transformative Relationships



Has a deepening understanding of how both giftedness and brokenness are impacting relationships.

Models Christlike vulnerability in an effort to cultivate trust within community group.

Values holistic health and understands the God-created connection between body and soul.

Creates space for intimate spiritual community.

## Diverse Fellowship



Sees the image of God present in all people.

Has growing awareness of the ways sin distorts our view of the other and the resulting systemic issues that plague our cultures.

Moves toward those who are different with compassion and empathy.

Maintains a loving curiosity that is expressed by willingness to hold loosely to personal preferences and prefer others.

## Creativity and the Arts



Sees human creativity and work as a matter of biblical/Christian stewardship.

Takes time to experience wonder and engage imagination.

Encourages others to consume and engage in beautiful experiences.

Maintains flexibility that thinks outside the box to discover innovative solutions to ordinary problems.

## Relentless Mission



Understands God's desire for people from every language, tribe, and nation to know and love Him.

Embraces the "blessed to be a blessing" mandate by actively sharing the gospel in word and deed with those around them.

Looks for ways to actively engage in God's mission through prayer, sacrificial giving, sharing with neighbors and co-workers, and going to places and peoples without a gospel witness.

# Ditches

Uses Scripture in abusive ways, that alienate or antagonize.

Values cognitive discipline over relationship.

Holds to personal or cultural opinion over the truth of Scripture.

Lives out a transactional, legalistic gospel instead of a relational, grace-filled gospel.

Values emotionalism (feelings) over obedience (actions).

Self-absorption which diminishes outreach and hospitality.

Settles for shallow social connection.

Over-spiritualizes and neglects emotional and bodily realities.

Division, no gentleness or grace toward those who are different.

"Color-blindness," not acknowledging or celebrating differences in the God-given image and story of others.

Idolizes idealism and becomes hyper-critical or elitist, lacking gratitude.

Conforms to worldly definitions of beauty that are based on objectification.

Makes mission an idol by finding identity and worth through ministry activity instead of through life with God.

Relegates mission to others rather than taking personal ownership of living as a sent one.

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